

Allied Digital Services LLC
SUMMARY OF MATERIAL MODIFICATIONS NUMBER 1

This Summary of Material Modifications, adopted September 1, 2025, contains revisions to the ERISA Wrap Summary Plan Description for Allied Digital Services LLC which were effective on different dates. The listed items below will detail their original effective date:

Item 1: Administrative Information *(Effective November 15, 2023, the address of the Plan Sponsor was changed. The information below reflects the current and accurate Plan Sponsor Contact Information):*

ADMINISTRATIVE INFORMATION

1. The Plan Sponsor and Plan Administrator is Allied Digital Services LLC.

Its address is
2377 Crenshaw Blvd., Suite 320
Torrance, California 90501

Its telephone number is 310-431-2312.

Its Employer Identification Number is 26-2912587.

Item 2: Eligibility and Enrollment: Eligibility for Medical Benefits *(Effective September 1, 2025, this section has been amended to reflect changes to the waiting period for the classes as listed below. No other changes have occurred within this section):*

Eligibility for Medical Benefits

The Employer offers coverage to Eligible Employees, their Spouses, Domestic Partners, and Dependents, including Dependents who have been adopted or placed for adoption with a Participant.

In general, if you regularly work, or are expected to work, 30 hours or more per week on average, and you are not a Seasonal or Temporary Employee, you will be eligible to become a Participant.

If you were expected to be an Eligible Regular Full-Time Exempt Employee at the time of hire, you may become a Participant following completion of the Waiting Period. If you choose to enroll, participation will begin the first of the month following the date of hire.

If you were expected to be an Eligible Regular Full-Time Non-Exempt Hourly Employee at the time of hire, you may become a Participant following completion of the Waiting Period. If

you choose to enroll, participation will begin the next day following 90 days after the date of hire.

If you were expected to be an Eligible Temporary Full-Time Employee at the time of hire, you may become a Participant following completion of the Waiting Period. If you choose to enroll, participation will begin the next day following 90 days after the date of hire.

Item 3: Claims: Medical Loss Rebates *(this section has been deleted in its entirety).*

Item 4: COBRA Notice: When is COBRA Continuation Coverage Available? *(Effective November 15, 2023, the Plan Sponsor is listed as the COBRA Contact. As such, the address has been amended in this section. No other changes have occurred.):*

When is COBRA Continuation Coverage Available?

**Allied Digital Services LLC
2377 Crenshaw Blvd., Suite 320
Torrance, California 90501**

The telephone number is 310-431-2312.

Item 5: COBRA Notice: Plan Contact *(Effective November 15, 2023, the Plan Sponsor is listed as the Plan Contact. As such, the address has been amended in this section. No other changes have occurred.):*

Plan Contact Information

**Allied Digital Services LLC
2377 Crenshaw Blvd., Suite 320
Torrance, California 90501
310-431-2312**

Except as stated above, all Plan provisions remain the same.

This Amendment has been approved and adopted by the Plan. It supersedes and/ or changes any previous Amendment(s) in regards to the Plan provisions specified in the Plan Document that governs this Plan. After you review this Amendment, please place a copy of it with your Summary Plan Description for future reference. This Amendment shall be attached to and form a part of the Summary Plan Description on the above stated Effective Date.